

Joint Classified Senate and Classified Union

Statement of No Confidence in the Napa Valley College Board of Trustees

We, the Classified Senate and Classified Union of Napa Valley College, have composed this letter to publicly express our dissatisfaction in the Napa Valley College Board of Trustees.

This letter is an expression of our “vote of no confidence” in the Board of Trustees and their ability to function as such. We understand the severity of this decision and would like it understood that it pains us to present such a decision.

Our decision is based on the following four major concerns:

1. We are deeply troubled by the financial ruin that the college finds itself in at the hands of the Board of Trustees. Some of our main concerns regarding poor budget management are the approval of years long deficit spending, the lack of adequate fiscal and personnel control, and an alarming lack of understanding of *how* to manage the budget.
2. We are deeply troubled by the Board of Trustees’ continual support of and belief in former President Kraft and now in Interim President Frost. Even after being manipulated and nearly destroyed by President Kraft, the Board of Trustees refused to seek input on their selection of President Frost, thereby further eroding the relationship between all college constituent groups and the Board of Trustees.
3. We are deeply troubled by the Board of Trustees’ decisions regarding building student housing at Napa Valley College during this budget deficit, and particularly with the signing of the pre-development agreement that we are now beholden to unless we pay the \$4.5 million dollar debt owed. Further, we are concerned by the lack of understanding that the Board has about the project, whilst holding all of the power to move forward with it.
4. We are deeply troubled by the ways in which the Board of Trustees is behaving and allowing their one employee, Interim President Frost to behave toward the employees of the college, treating us as adversaries instead of as a community of competent, visionary, devotees of education and of Napa Valley College.

For the reasons stated and with great sadness, we have arrived at a vote of no confidence in the Napa Valley College Board of Trustees. We no longer believe that this Board is capable of insuring the well-being of our students, the employees of the college, nor the college itself.

We offer this vote of no confidence not as an act of division, nor further polarization, but rather as an act of solidarity in an effort to elicit a response of immediate and dramatic change of course by the Board of Trustees.

Dixie Larson

Dixie Larson, Classified Union President

Danielle Alexander

Danielle Alexander, Classified Senate President