



Policy on Academic Rank and Emeritus Status

Introduction

Academic titles appropriately identify the community college professor with the faculty of other segments of higher education, establish the professor's position in the academic and general communities, and enhance the reputation and effectiveness of the college.

Academic Rank: Qualifications and Procedures

All part time temporary faculty, and all full time temporary faculty shall have the rank of Instructor.

All full time contract faculty and all non-tenured faculty, shall have the rank of Instructor.

All full time faculty granted tenure shall have the rank of Professor.

Emeritus Status

Regular/Contract faculty who have served as educators at Napa Valley College for a minimum of ten years shall qualify for emeritus faculty status upon retirement. Emeritus faculty status will be granted annually during spring commencement exercises.

Recognition of emeritus faculty shall include, upon request, the following privileges, benefits and courtesies:

1. An official document certifying emeritus status of the respective faculty member endorsed by the President of the Academic Senate
2. A business card (and, if appropriate, identification card) which indicates status as an emeritus faculty member at Napa Valley College
3. Listing with the faculty in all appropriate college directories
4. Listing with the faculty in the college catalog
5. Courtesy campus parking with a faculty sticker
6. A faculty library card allowing full use of the Library and Learning Resource Center
7. Complimentary or reduced price admission to Napa Valley College performances and events, on the same basis as that provided to other faculty

8. The opportunity to visit classes, subject to the consent of the professor
9. Use of recreational and social facilities of the college, on the same basis as that provided to other faculty
10. Participation in Napa Valley College public ceremonies will be welcomed.
11. Other privileges, benefits and courtesies deemed appropriate by the Academic Senate

Retiring tenured faculty must apply for Emeritus status by March 15th of the academic year in which they retire. Application can be obtained from the Academic Senate Office. All applications are reviewed by the Faculty Standards and Practices committee to ensure that the applicant meets the requirements for Emeritus status. The applications are then forwarded to the Senate President for the April Academic Senate Business Meeting for approval by the Senate. All applications that are approved are then forwarded to the President's office for inclusion on the Board of Trustees May meeting agenda.